EXIT

Wimbledon Windmilers Diversity and Inclusion 2022

Dear Windmilers,

We pride ourselves on being a friendly, welcoming club which provides a great range of sporting and social opportunities. The increase in membership during pandemic is evidence that we are doing many things right.

However, we don't want to rest on our laurels. We want to aspire to being a model club in terms of our responsiveness to our members' needs and to being a club where everyone feels welcome and included and which attracts the widest participation from all parts of our local community.

To help us to achieve this, we've had a group of volunteers with a range of backgrounds looking at how we can best engage with members to make the club the most welcoming, the most diverse, the best it can be.

An important step we want to take at the outset is to understand more about our members, your experiences of the club, any problems you may have experienced, what we are doing well and what we might do differently. So we've put

together this survey. It would be great if you could take 15 minutes or so to complete it.

Some of you may wonder why we are asking a number of questions about your background; ethnicity, sexual orientation etc. This is so that we can understand whether the club experience is equally positive for people with different personal characteristics. I would stress that taking part in the survey is completely voluntary and all information will be anonymised. If there are any questions you do not feel like answering you can leave them blank. Indeed, taking part in the survey is entirely voluntary. We plan to share the survey results with you in the Summer and begin a discussion of follow-up action.

If you have any questions or suggestions for our work on diversity and inclusion, please get in touch with our working group: Radikha Lingham, Richard Cohen, Lynn Cox, Claire Morgan, Amy Prescott, Susie O'Connor – through welfare@windmilers.org.uk

1. How long have you been a member of the Wimbledon Windmilers?

- ◯ Less than 6 months
- ◯ 6 months - 1 year
- ◯ 2-4 years
- ◯ 5-10 years
- ◯ 10+ years
- ◯ Returned after a period of absence
- ◯ Not sure

◯ Other (please specify)

2. Are you also a member of another running or multi-sports club (e.g. second claim)?

◯ No

◯ Yes (please specify which one)

3. Why did you join a running/multisport club and what were you hoping to achieve or gain (e.g. improve fitness, meet other people, compete, etc)?

4. What drew you to joining the Wimbledon Windmilers specifically? (Please describe)

5. Do you take part in the Club's formal training sessions? (Tick all that apply)

	Weekly	Occasionally	(1-2) a month	Never

	Weekly	Occasionally	(1-2) a month	Never
Multi-sports swim session (Mon evening)	◯	◯	◯	◯
Social run (Tues 1pm)	◯	◯	◯	◯
Speed endurance session (Tues 7pm)	◯	◯	◯	◯
Fartlek (Wed summer months, 7pm)	◯	◯	◯	◯
Cycling (Wed/Sun when available)	◯	◯	◯	◯
Hill session (Thurs 7pm)	◯	◯	◯	◯
Track session (Sat 9 & 10.30am)	◯	◯	◯	◯
Core session at the track (Sat 10.15am)	◯	◯	◯	◯

	Weekly	Occasionally	(1-2) a month	Never
Social runs (Sunday 9.30am)	◯	◯	◯	◯
Trail running sessions (when available)	◯	◯	◯	◯

Other (please specify)

6. If you ticked at least one formal training session/activity – please tell us about why you do this/these sessions.

7. Is there anything that stops you from participating in the Club's formal training sessions?

◯ No

◯ Not sure

◯ Yes (please specify)

8. Do you take part in any informal group sessions managed/facilitated by Wimbledon Windmiler members rather than by the Club?

- ◯ No
- ◯ Yes (please detail session type and reason)

9. Are there any other sessions you think the Club could offer its members (e.g. a walking group)?

- ◯ No
- ◯ Not Sure
- ◯ Yes (please say what and why)

10. Is there anything that stops you from participating in the Club's racing events?

- ◯ No
- ◯ Not Sure
- ◯ Yes (please specify)

11. Have you taken part in any of the Club socials (e.g. the Windmiler quiz, pub get togethers, trail run social/quiz, Christmas party, etc)?

- ◯ Yes, often

- ◯ Yes, sometimes
- ◯ Not sure
- ◯ No

12. Is there anything that stops you from participating in the Club's social events?

- ◯ No
- ◯ Not sure
- ◯ Yes (please explain why)

13. On a scale of 1 to 5, how comfortable do you feel in taking part in the Club's formal training sessions, social runs, events and social activities?

	1 Very comfortable	2	3	4	5 Not comfortable at all	Not applicable
Multi-sport sessions (swimming)	◯	◯	◯	◯	◯	◯
Mid-week training (Tue & Thurs)	◯	◯	◯	◯	◯	◯
Fartleks (Wed, summer)	◯	◯	◯	◯	◯	◯
Track training sessions	◯	◯	◯	◯	◯	◯

	1 Very comfortable	2	3	4	5 Not comfortable at all	Not applicable
Core at track sessions	◯	◯	◯	◯	◯	◯
Club races	◯	◯	◯	◯	◯	◯
Club social events	◯	◯	◯	◯	◯	◯

14. Do the Club's formal training, racing and social events meet your expectations of what you were looking for?

◯ Yes

◯ No

◯ If no, please describe

15. Do the days and times of the Club's formal training sessions/social runs suit your work/family/caring or other commitments?

◯ Yes

◯ No

◯ If no, please describe

16. In the past six months, have you had a sports related injury that stopped you participating an any Club running/multi-sports activities?

- ◯ No
- ◯ Yes (please specify - optional)

17. Would you like a Club session to support injured members?

- ◯ Yes
- ◯ No
- ◯ Not Sure

18. How best do you think the Club can support injured members? (Please specify)

19. Do you volunteer for the Club (e.g. marshall, organise events/sessions/activities, a Club role)?

- ◯ Never
- ◯ Occasionally
- ◯ Frequently
- ◯ Other (please specify)

20. Are there any Club sessions, events or activities where you've felt left out and/or uncomfortable?

- ◯ No
- ◯ Not sure
- ◯ Yes
- ◯ If yes or not sure please describe and tell us how the club can improve this

21. Club members are expected to behave well and respectfully towards each other (in line with the Club's code of conduct). Have you ever experienced a time when this wasn't the case?

- ◯ No
- ◯ Not sure
- ◯ Yes
- ◯ If yes please describe and tell us what the Club can do to improve this

22. Have you ever felt harassed or discriminated against within the Club regarding any of these protected characteristics under the 2010 Equality Act? (These are: •age •disability •gender reassignment •marriage and civil partnership •pregnancy and maternity •race •religion or belief •sex •sexual orientation)

- ◯ No
- ◯ Not sure
- ◯ Yes
- ◯ If yes, please describe and tell us how the Club can improve this

23. Do you consider yourself to have any disabilities, physical or mental health conditions?

- ◯ Yes
- ◯ No
- ◯ Prefer not to say
- ◯ If you said yes and feel comfortable then please specify - optional

24. If you have a disability, or physical or mental health condition does it make it harder for you to participate in the Club's sessions/activities?

- ◯ Yes

- ◯ No
- ◯ Prefer not to say
- ◯ Not sure
- ◯ If yes or other, please describe it and the impact it has on your ability to participate in club activities and what the club can do to accommodate this (**optional**)

25. The Club is looking for ways to be more inclusive and diverse (e.g. attract more members from minority groups and people with disabilities/health conditions). Do you have any suggestions of how this can be improved (e.g how the Club can make everyone feel included)?

- ◯ Yes
- ◯ No
- ◯ Not sure
- ◯ If yes, please describe

26. Is there anything else you think the Club can do to improve what it offers you? (Please describe)

- ◯ Yes
- ◯ No
- ◯ Not Sure

◯ If yes, please describe

27. Are you likely to renew your membership once it expires?

◯ Yes

◯ No

◯ Not sure

◯ If no or other, please say why

28. What best describes your gender (optional)

◯ Female

◯ Male

◯ Non-Binary

◯ I prefer not to say

◯ Other, I prefer to self-describe (optional)

29. Is your gender identity the same as the sex that was recorded at birth? (optional)

◯ Yes

◯ No

- ◯ Prefer not to say

30. What is your age in years? (Please select one category) (optional)

- ◯ 18 – 24
- ◯ 25 – 34
- ◯ 35 – 44
- ◯ 45 – 54
- ◯ 55 – 64
- ◯ 65 – 74
- ◯ 75 – 84
- ◯ 85 or older
- ◯ Prefer not to say

31. Which of the following best describes your sexual orientation? (optional)

- ◯ Bisexual
- ◯ Gay or Lesbian
- ◯ Straight/Heterosexual
- ◯ Prefer not to say

32. Which of the following ethnicity groups do you identify with, if any? (optional)

- [ ] English, Welsh, Scottish, Northern Irish or British
- [ ] Irish
- [ ] Gypsy or Irish Traveller
- [ ] Roma
- [ ] Polish
- [ ] Any other White background
- [ ] Mixed or multiple ethnic groups:
- [ ] White and black Caribbean
- [ ] White and black African
- [ ] White and Asian
- [ ] Any other Mixed or Multiple background
- [ ] Indian
- [ ] Pakistani
- [ ] Bangladeshi
- [ ] Chinese
- [ ] Any other Asian background
- [ ] Caribbean
- [ ] African
- [ ] Any other Black, Black British or Caribbean background

- [ ] Arab
- [ ] Any other ethnic group
- [ ] Prefer not to say

33. What is your religion, if any? (optional)

- ◯ Christian
- ◯ Hindu
- ◯ Jewish
- ◯ Muslim
- ◯ Sikh
- ◯ No religion
- ◯ Prefer not to say
- ◯ Other (optional)

34. What is your accommodation status? (optional)

- ◯ Living in house/flat share
- ◯ Living in rented accommodation
- ◯ Living in owner occupied accommodation
- ◯ Prefer not to say
- ◯ Other (please specify)

Done

Powered by
SurveyMonkey
See how easy it is to create a survey.

Privacy & Cookie Notice