Club Survey

124 responses – out of c.540 members (c.20%)

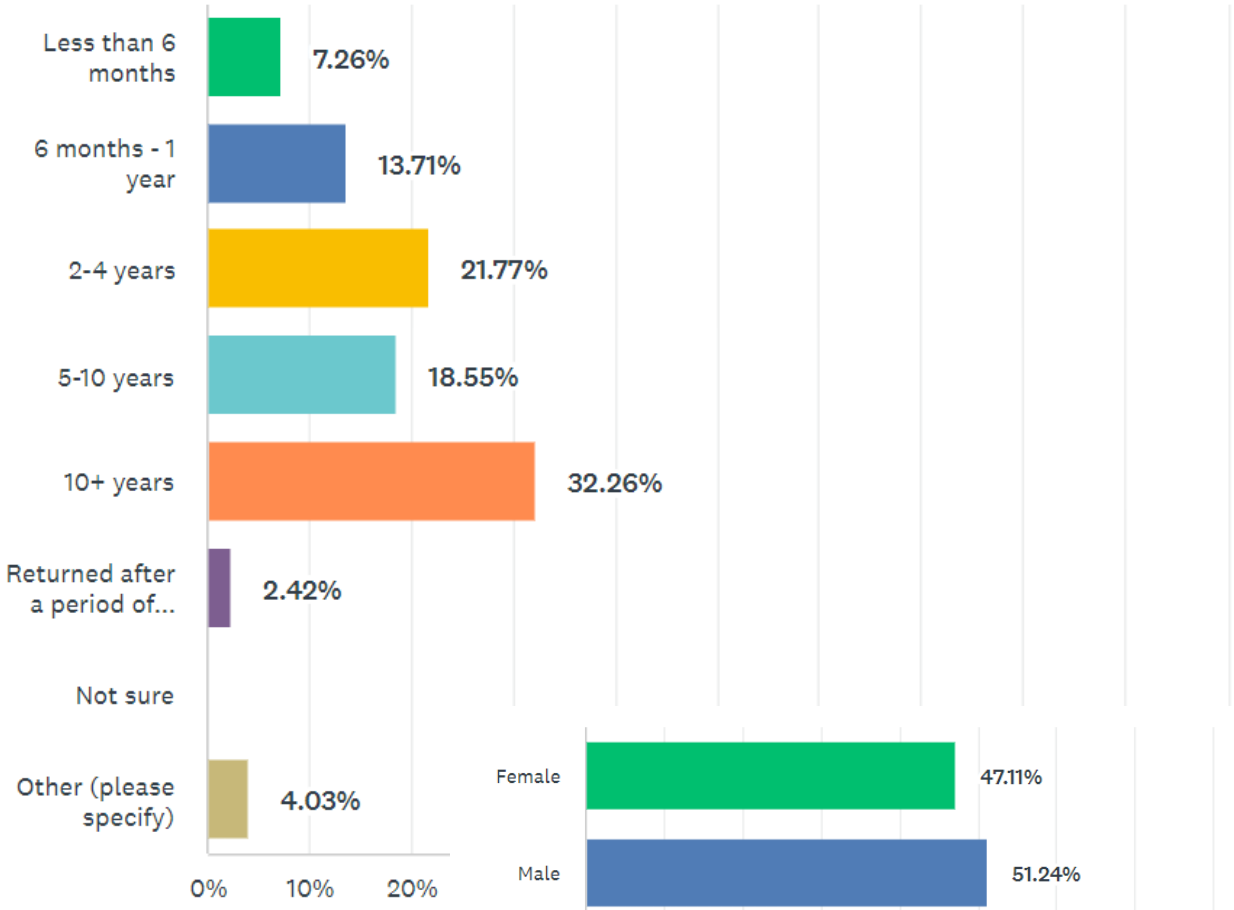
Some sample size bias – but some good data

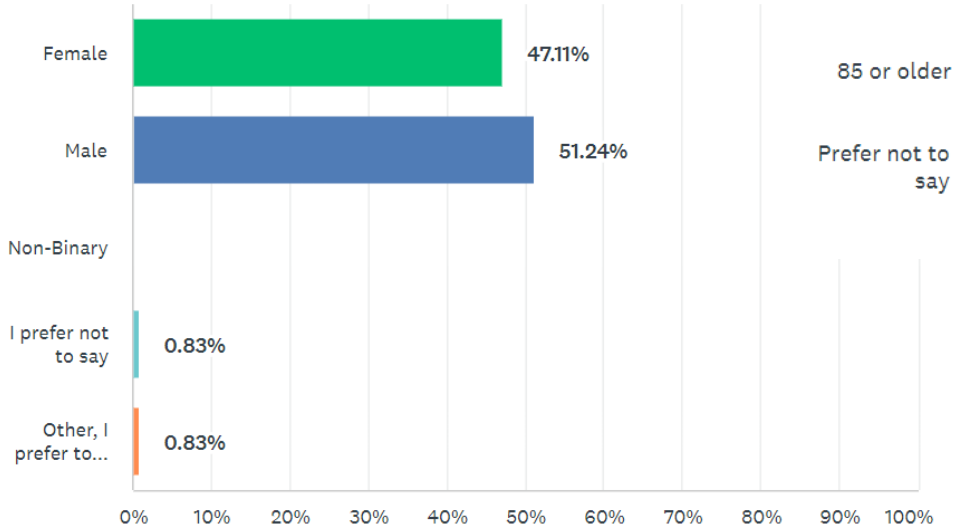
Reminder – we have a club D&I policy.

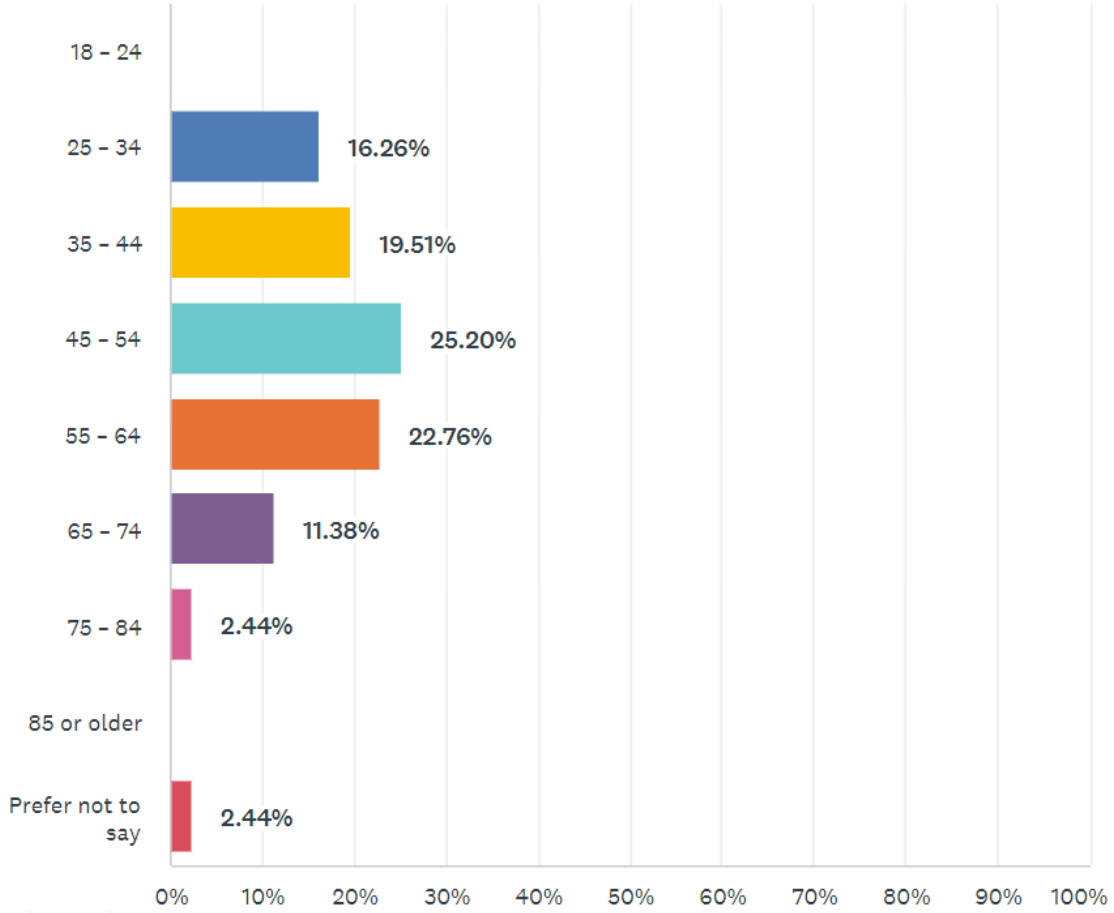
Our aim is to provide an environment where everyone feels:

- Welcome
- Represented
- Included in decision making
- Able to participate
- Safe and free from discrimination, bullying, harassment or vilification

Club demographics – first step to assessing diversity and inclusion is knowing where we stand



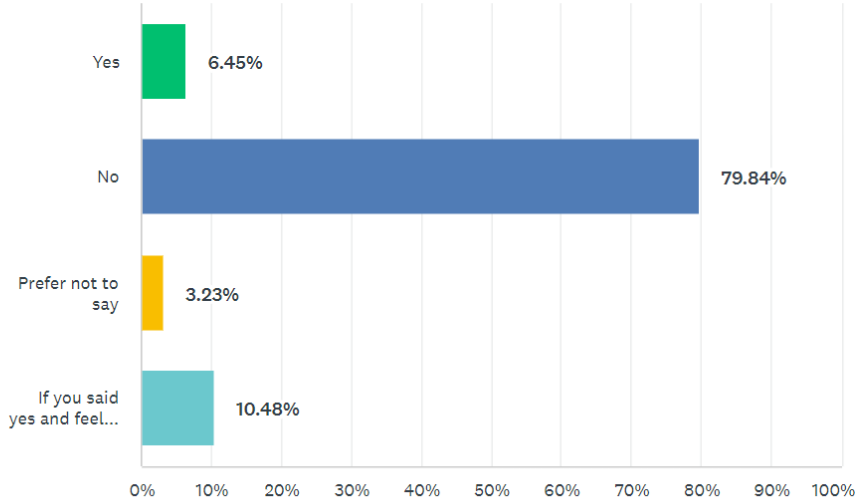




The profile of people filling in the survey matches - broadly, the demographic information we have on the club.

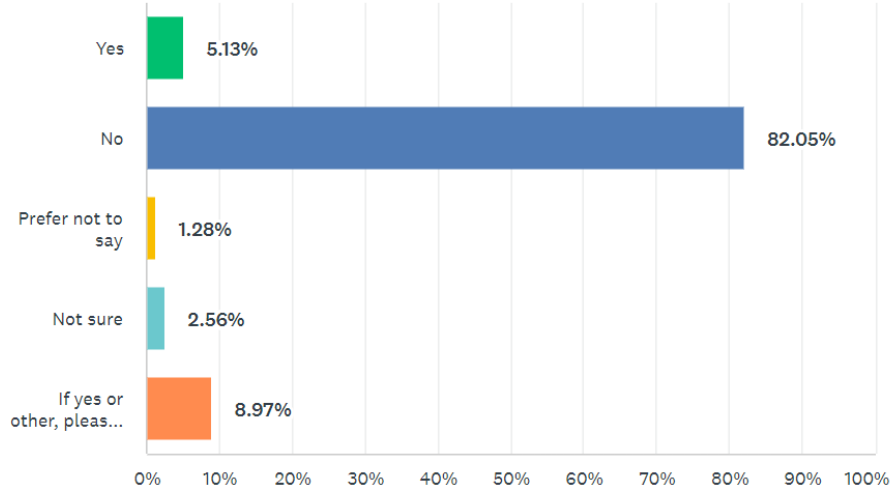
Do you consider yourself to have any disabilities, physical or mental health conditions?

Answered: 124 Skipped: 0



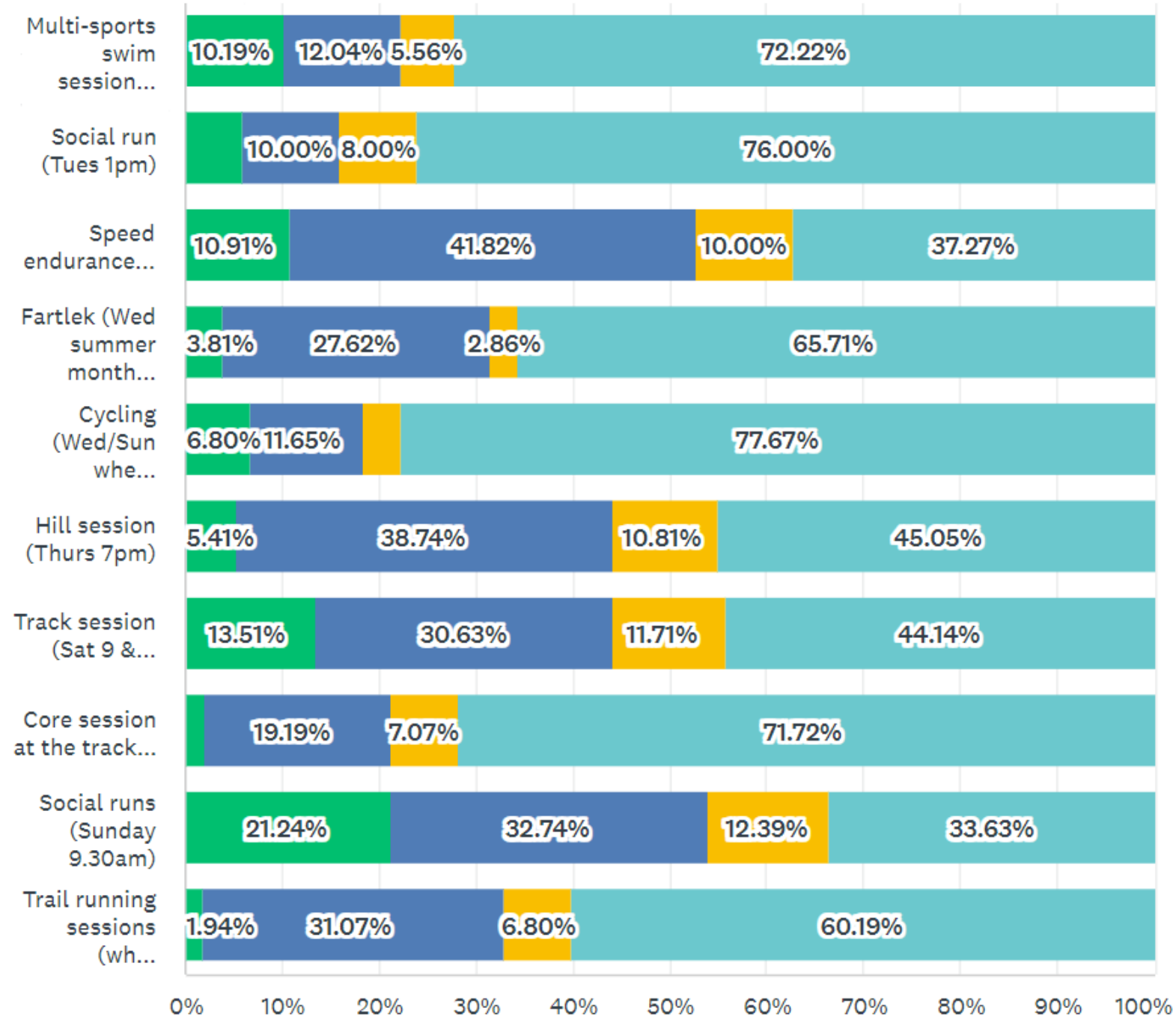
If you have a disability, or physical or mental health condition does it make it harder for you to participate in the Club's sessions/activities?

Answered: 78 Skipped: 46



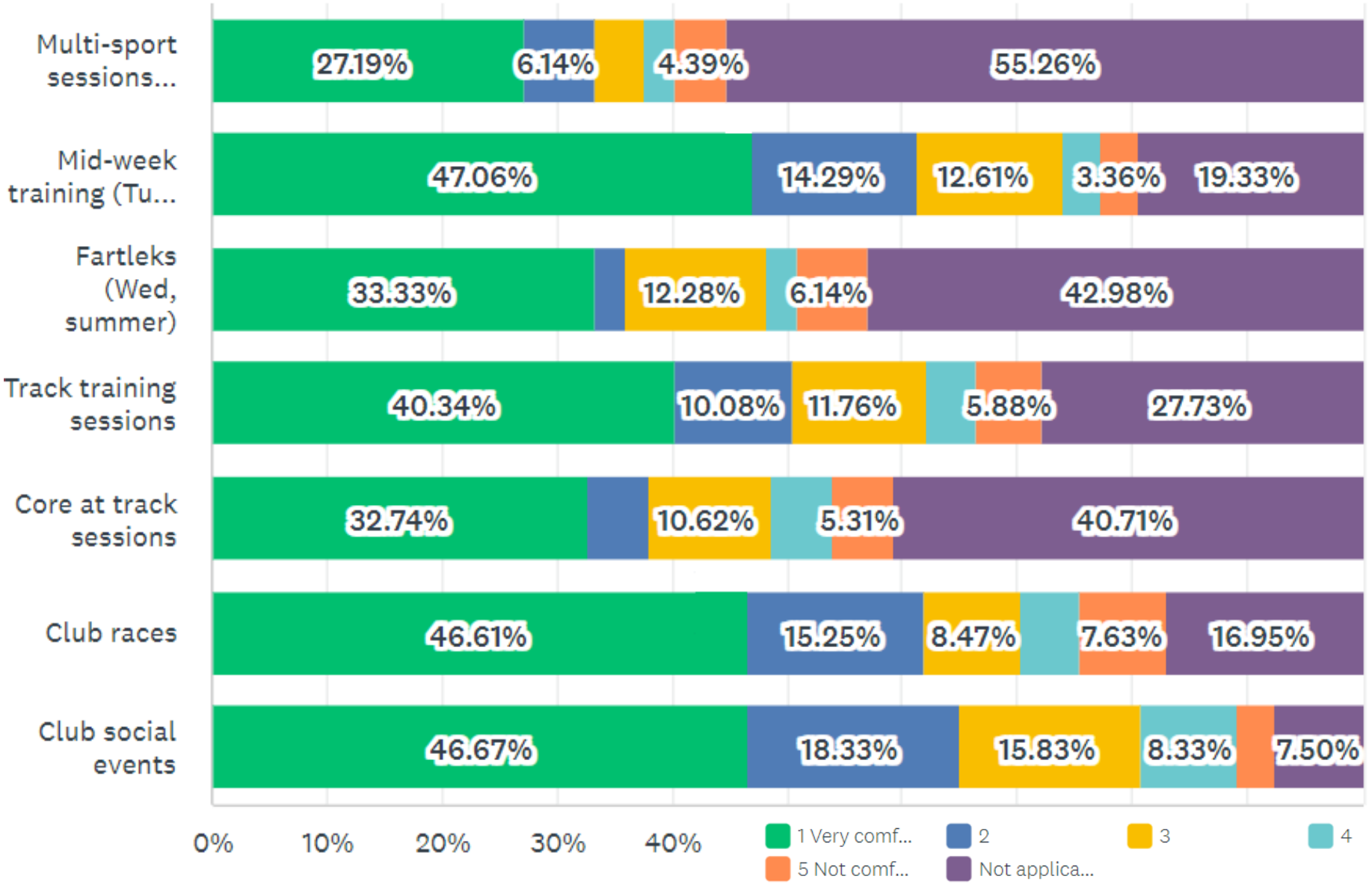
Only 80% of club members consider themselves to not have a disability, physical or mental health condition. And most of those with one find it harder to participate in club activities as a result (or are unsure).

What our members do and why



Sunday Social runs are our most popular activity, quickly followed by Tuesday and Thursday night sessions and Track

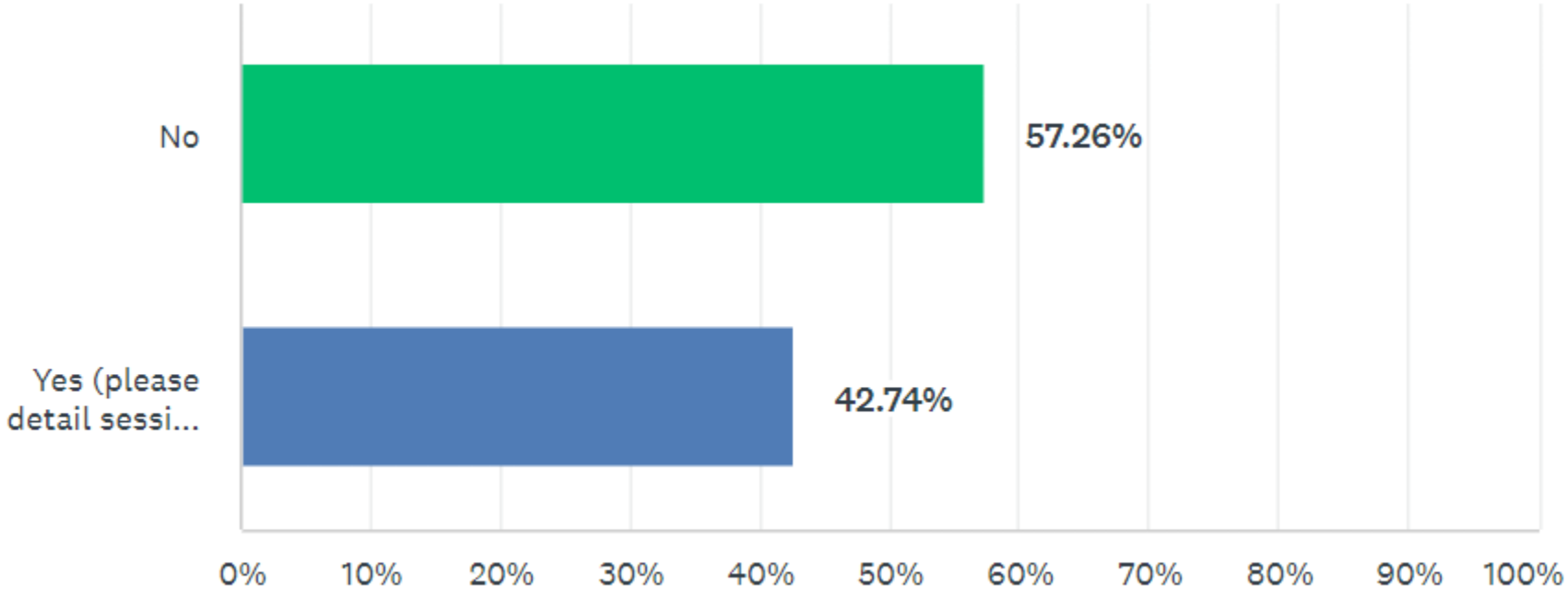
On a scale of 1 to 5, how comfortable do you feel in taking part in the Club's formal training sessions, social runs, events and social activities?



Where applicable, our members generally feel comfortable participating in activities. But some still feel uncomfortable.

We identified some discomfort about midweek running sessions and speed. So we are trying to rectify that by combining groups and running for time rather than reps.

Do you take part in any informal group sessions managed/facilitated by Wimbledon Windmiler members rather than by the Club?



Why did you join a running/multisport club and what were you hoping to achieve or gain (e.g. improve fitness, meet other people, compete, etc)?

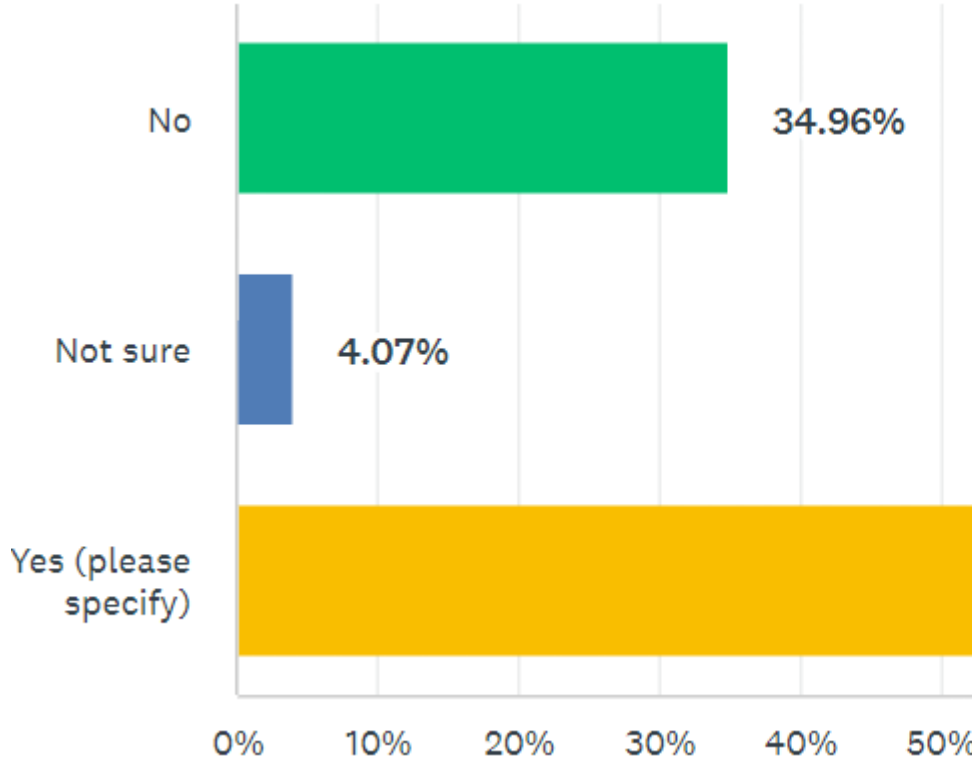


What drew you to joining the Wimbledon Windmilers specifically? (Please describe)



Is there anything that stops you from participating in?

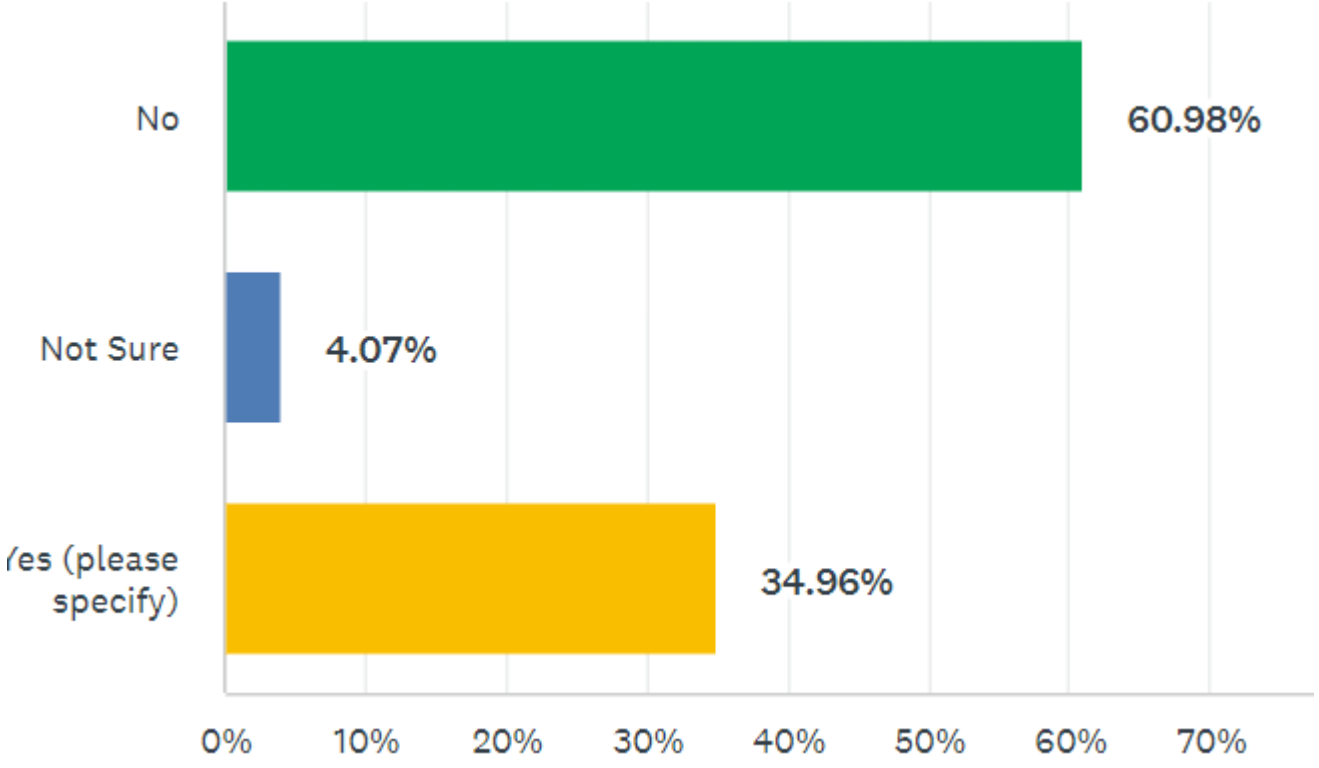
the Club's formal training sessions

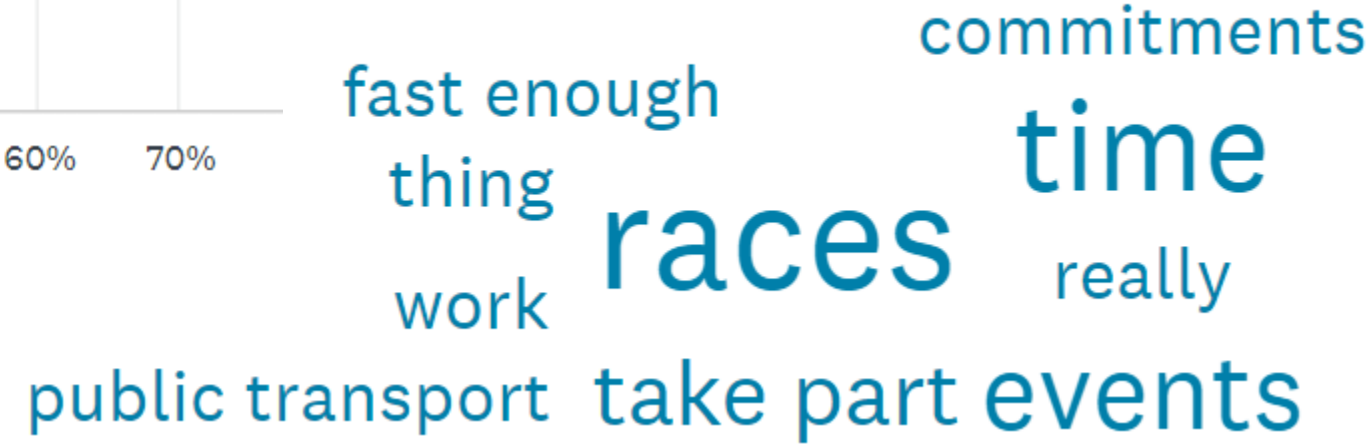




Is there anything that stops you from participating in?

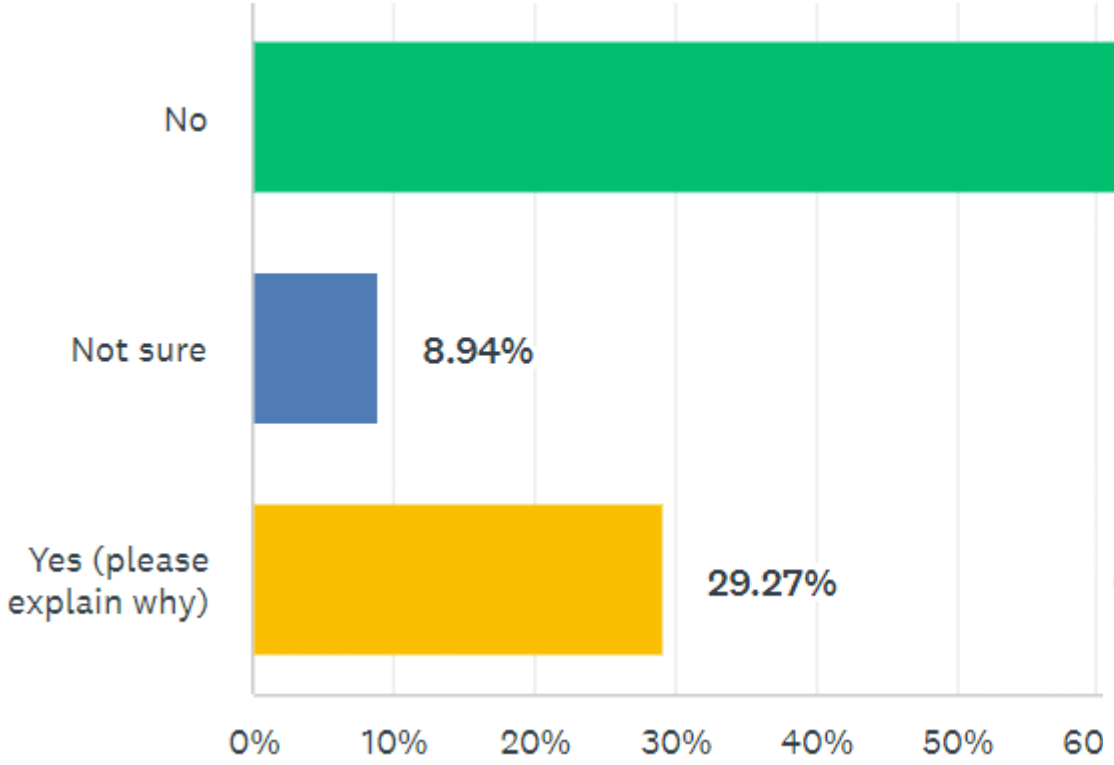
the Club's racing events





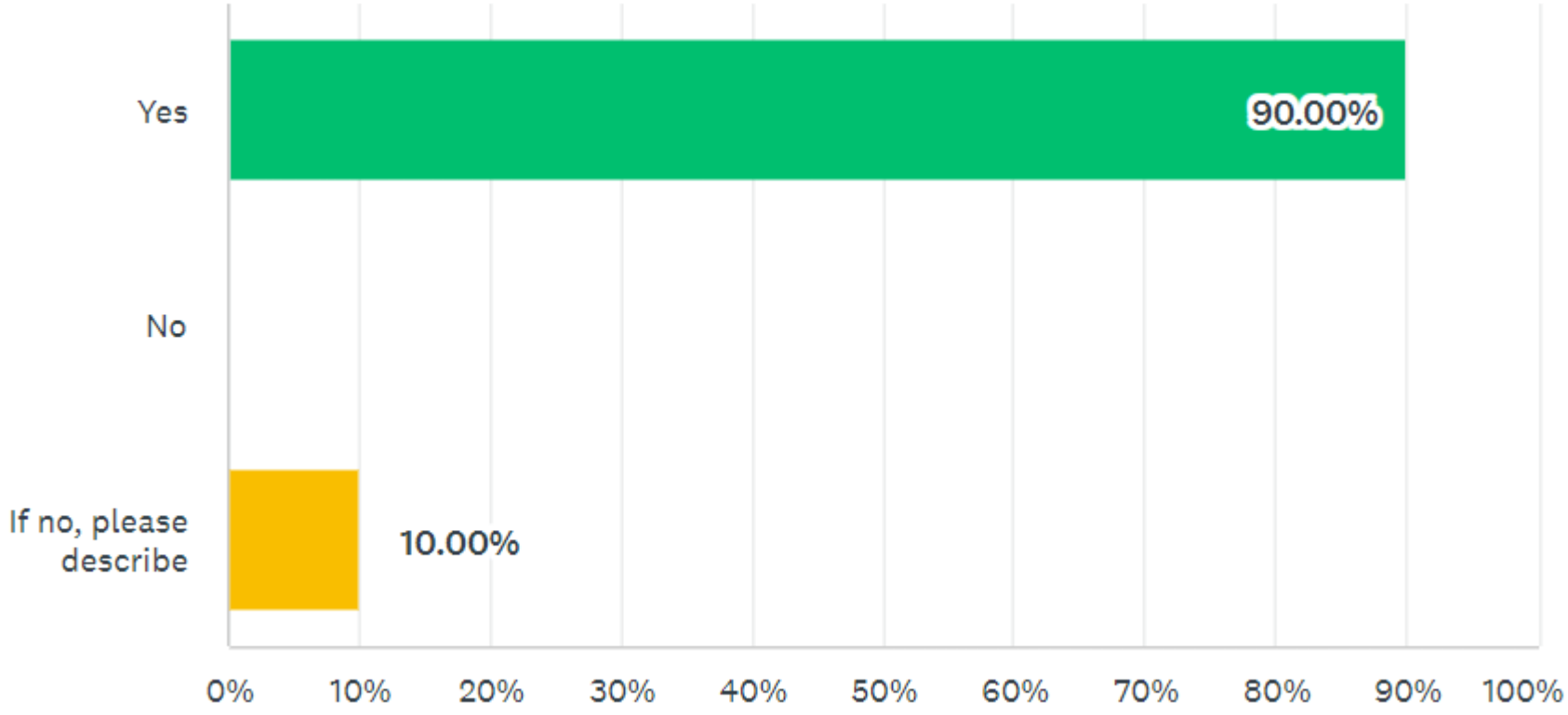
Is there anything that stops you from participating in?

the Club's social events

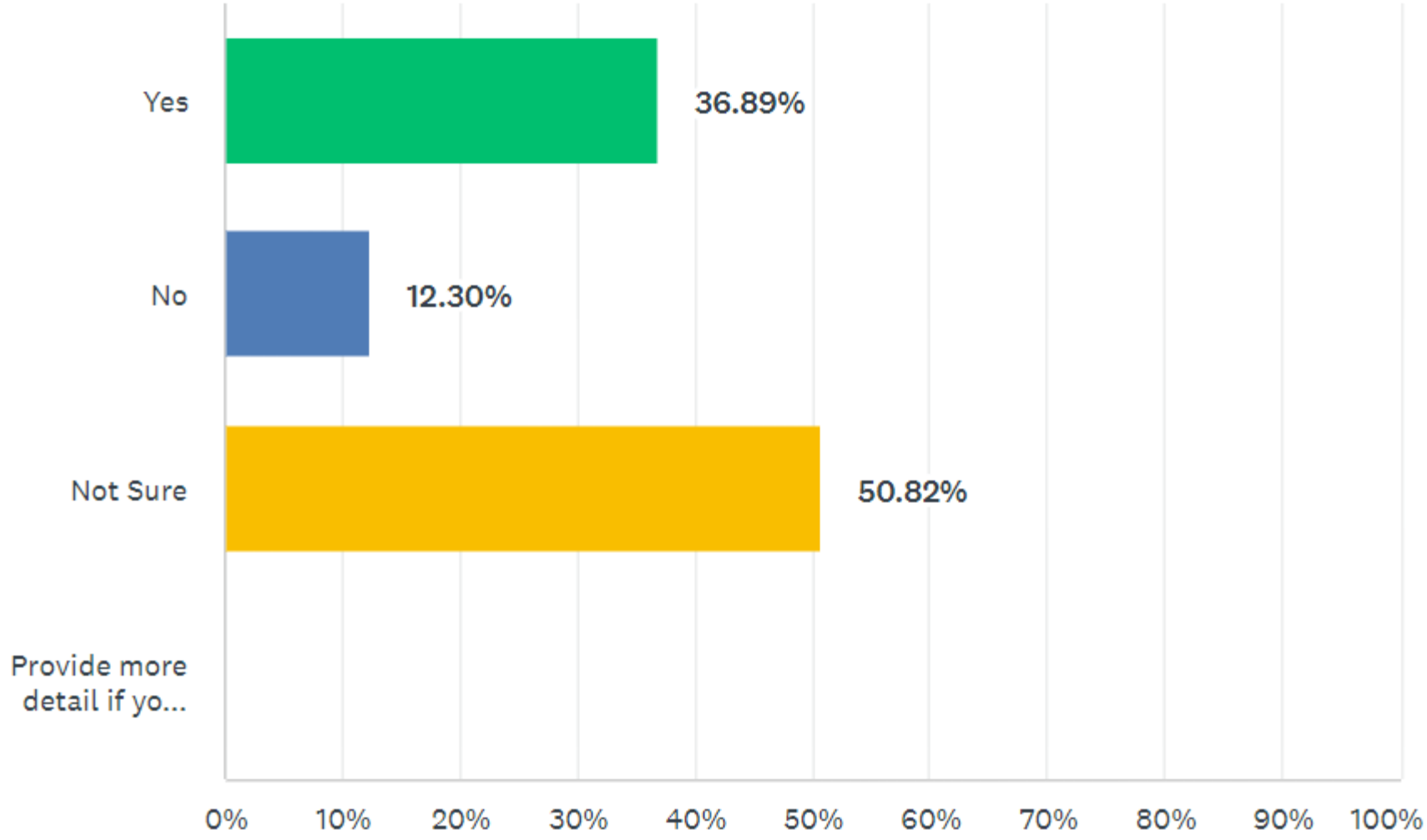




Do the Club’s formal training, racing and social events meet your expectations of what you were looking for?



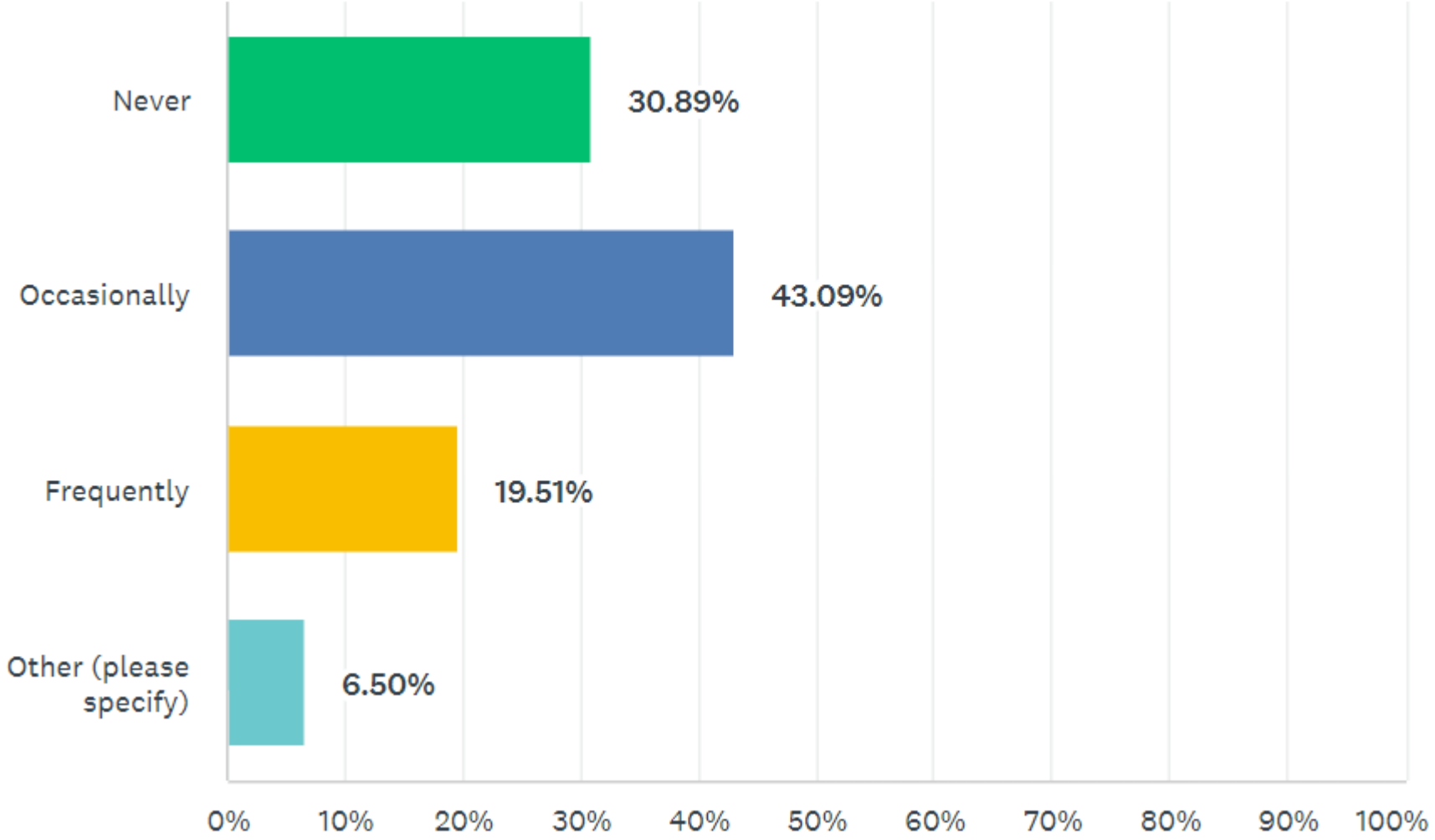
In the past six months, have you had a sports related injury that stopped you participating an any Club running/multi-sports activities?



How can we help you while injured?

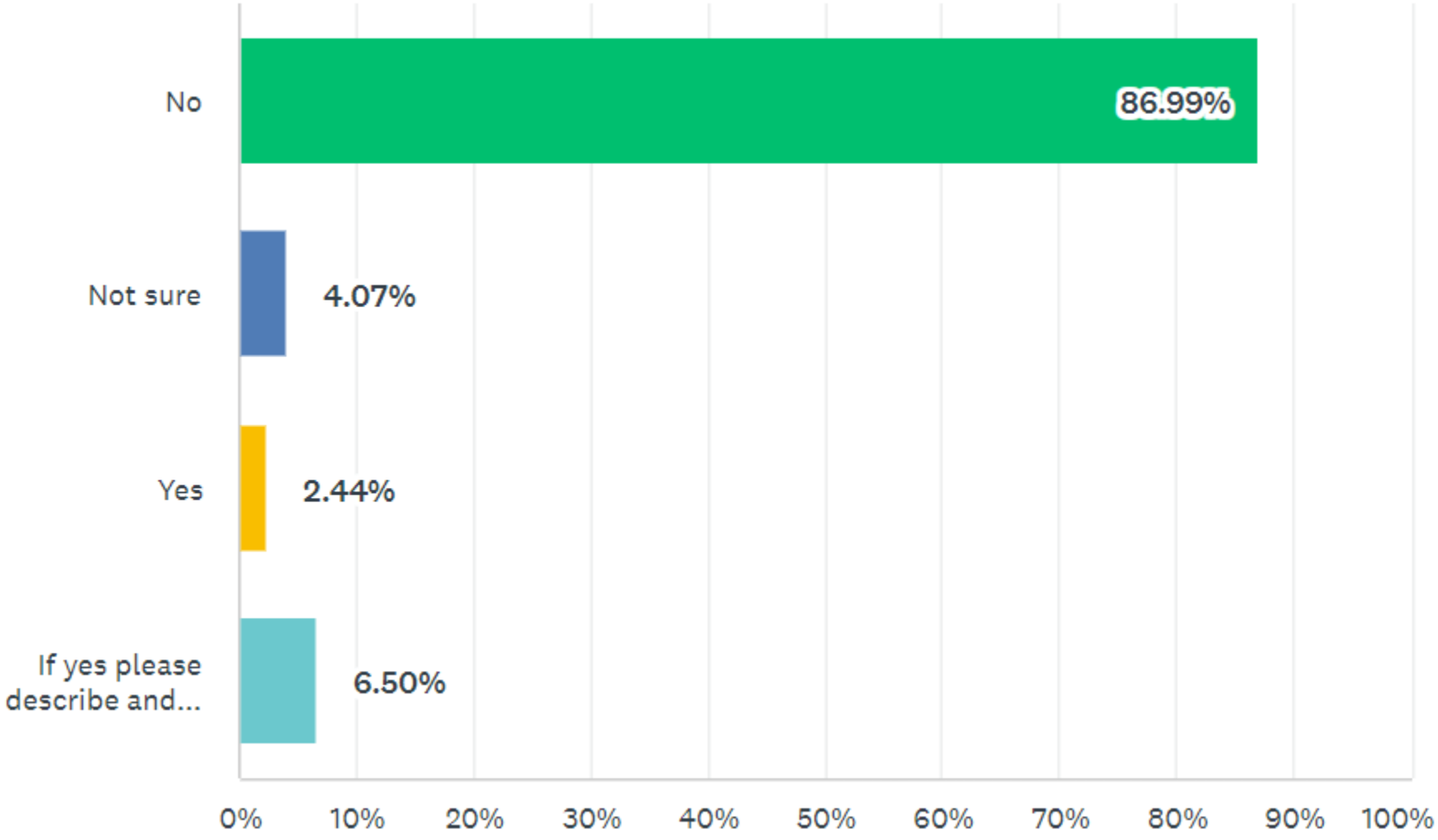


Do you volunteer for the Club (e.g. marshall, organise events/sessions/activities, a Club role)?

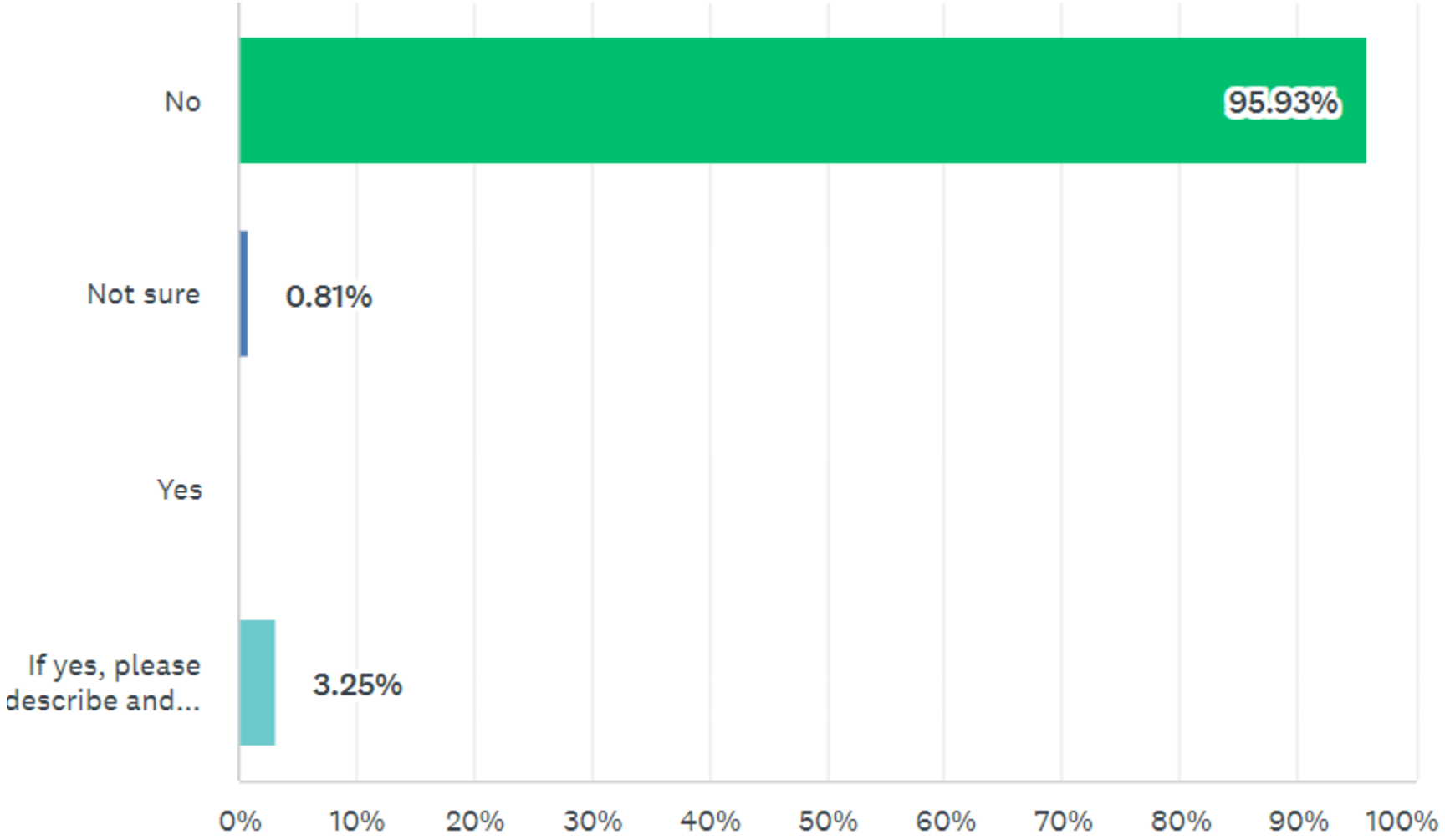


Our behaviour toward each other

Club members are expected to behave well and respectfully towards each other (in line with the Club's code of conduct). Have you ever experienced a time when this wasn’t the case?



Have you ever felt harassed or discriminated against within the Club regarding any of these protected characteristics under the 2010 Equality Act?
(These are: •age •disability •gender reassignment •marriage and civil partnership •pregnancy and maternity •race •religion or belief •sex •sexual orientation)



What have we done, so far

- Parkrun pacing – to increase our presence in the local running community
- Reminded our members about our code of conduct and behaviour expectations
- Adjusted our language and session during the week, to focus on running for time, so nobody feels excluded
- Reviewing the type of socials we have, so they aren’t only running/activity focussed or about having a drink.
- Started to communicate better across the club
- Set up some specific marathon training groups to connect people